When you become a part of Women Who Code you gain access to programs and services that are designed to help you step up your tech career. We have over 230,000 members who are career-aged tech professionals operating at each level of the industry.

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Women Who Code (WWC)

Stakeholder(s):

Women Who Code Team

Alaina Percival :
CEO and Board Chair & WWCode co-founder

Joey Rosenberg :
Chief Leadership Officer

Kim Bennett :
Chief Legal Officer and Brand Strategist

Temitope Adediran :
Software Engineer

Briana Augenreich :
Leadership Fellow

Michele Aupont :
Partnerships Support

Mackenzie Bryant :
Digital Events Specialist

Mary Kate Comer :
Leadership Fellow

Sapphire Duffy :
Leadership Fellow

Naomi Freeman :
Leadership Fellow

Shanna Gregory :
Global Leadership Director

Amanda Hill-Attkisson :
Program Innovation Director

Bourgogne Kinlaw :
Senior Global Partnerships Manager

JL Lewitin :
Communications Manager

Jodi Loar :
Community Support Manager

Ashley Moore :
Salesforce Administrator

Samaria Rooks :
Director of People and Inclusion

Cait Sarazin :
Senior Content Manager

Sanjay Sharma :
Senior Finance Consultant

Eric Tarplin :
Partnerships Success Manager

Archana Vaidheeswaran :
Leadership Fellow

Shay Waajid :
Senior Volunteer Operations Manager

Jacob Yoss :
Content Creator

Tara Hernandez :
BOARD | Engineering Manager, Google Cloud Platform at Google

Richard Bakare :
BOARD | Senior Solution Engineer at Twilio

Regina Wallace-Jones :
BOARD | Chief of Staff & Head of Operations, Seller Services at Ebay

Desiree Trister :
BOARD | Director, Asset Management, Stanford Real Estate, Stanford University

Mary Hamilton :
BOARD | Managing Director, Digital Experiences R&D Lead, Accenture Technology Labs

Lily Chang :
BOARD | Vice President, XMO & SVM Project Office at VMware

Shawn Layden :
BOARD | Former Chairman, Worldwide Studios, Sony Interactive Entertainment & President of Sony Interactive Entertainment America

Eloise Stiglitz :
BOARD | Former Dean at Mills College

— continued next page
Stakeholders (continued)

Sheree Atcheson:
ADVISOR | Global Director of Diversity, Equity and Inclusion at Peakon

Sandy D. Welfare:
ADVISOR | Director of Enterprise Portfolio Management Office at WestRock

Natasha Hendrick:
ADVISOR | Principal Geophysicist Santos

Sridevi Ravuri:
ADVISOR | Vice President, R&D at VMware

Kaitlyn Hova:
ADVISOR | Senior Software Engineer and Co-Founder of Hova LLC

Candice Morgan:
ADVISOR | Equity, Diversity & Inclusion Partner at GV

Arman Ghosh:
ADVISOR | Managing Partner, Co-Founder at A-Frame

Julie Talbot-Hubbard:
ADVISOR | Global VP and GM, Digital Identity & Data Services

Michelle Arlotta Routh:
ADVISOR | Chief Information Officer at CARE

Ebony Beckwith:
ADVISOR | Chief Philanthropy Officer and EVP, Marketing at Salesforce

Kinnary Jangla:
ADVISOR | Author and Engineering Manager at Pinterest

Charles Brian Quinn:
ADVISOR | Principal at Big Nerd Ranch

Cynthia Maxwell:
ADVISOR | Principal at Big Nerd Ranch

Sandra Persing:
ADVISOR | Global Strategist, Developer Engagement Sponsorship + Events at Mozilla

Sara Ines Calderon:
ADVISOR | React Native Lead at Artistory

Nicole Williams:
ADVISOR | Tax Manager at Frazier & Deeter, LLC

Sandhya Sridharan:
ADVISOR | Vice President of Engineering at VMware

Priya Rajan:
ADVISOR | Managing Director at Silicon Valley Bank

Wayne Sutton:
ADVISOR | Founder of the Icon Project

Margaret Minh Le:
ADVISOR | Senior Engineering Manager at Slack

John McCartney:
ADVISOR | Principal at Jmac PR

Ramy Adeeb:
ADVISOR | General Partner at 1984 Ventures

Jaleh Daie:
ADVISOR | Managing Partner at Aurora Capital

Rebecca Parsons:
ADVISOR | Chief Technology Officer at Thoughtworks

Michael Abbott:
ADVISOR | VP at Apple

Komal Mangtani:
ADVISOR | Head of Business Intelligence at Uber

Michele Titolo:
ADVISOR | Technical Lead at Square & WWCode Co-Founder

Zassmin:
ADVISOR | Application Security Engineer at Coinbase and WWCode Co-Founder

Sasha Laundy:
ADVISOR | Senior Data Scientist at Warby Parker & WWCode Meetup founder

Vinu Charanya:
AMBASSADOR | Core Team Member & Software Engineer at Twitter

Women Who Code Partners:
We partner with industry leaders to redefine the talent pipeline, support intentional, strategic, and impactful diversity and inclusion programs, and create pathways to leadership within companies and the greater community.

Adyen:
We built a payments platform from the ground up to help fast-growing businesses.

Ally:
Come for the opportunity and grow from the experience. We’re a leading digital financial services company and a top 25 U.S. financial holding company that offers award-winning online banking, rewarding credit and lending experiences, unmatched auto financing products and services, and a growing wealth management and brokerage platform.

Arabesque:
Arabesque is a firm where outstanding and pioneering individuals from diverse backgrounds and cultures can challenge themselves and develop.

ASAPP:
Join us in pushing the boundaries of AI and CX performance.

Bank of America
Stakeholders (continued)

Blackstone:
At Blackstone, we don’t just think about recruitment; we invest in retention and development. Our objective is to recognize talent, respect hard work and reward success.

Braze:
Braze is a comprehensive customer engagement platform that powers relevant and memorable experiences between customers and the brands they love.

Capital One:
Technology Explorers are devoted to driving technology forward by asking a simple question: “What if?” Capital One was founded on the belief that technology and data analytics could revolutionize the industry, and ever since then our Tech Explorers have been on a quest to push the boundaries of what banking can be. They provide the capabilities, tools and infrastructure that power our teams and products. These innovators are committed to contributing to the tech community through open source, and are energized by the opportunity to harness the power of cutting-edge technology to improve the lives of our customers.

Clause:
Clause was founded with a mission to transition the world to smart agreements. Unlike static documents, smart agreements enable documents to include additional functionality that adds value throughout the agreement process. A smart agreement can validate data inputs at signature and automate business processes through connections to external systems, all from within the document itself.

Codesmith:
REDEFINING HOW SOFTWARE ENGINEERING CAN BE TAUGHT

Contentful:
Contentful is the pioneer and market leader offering a next-generation content platform — the heart of the modern tech stack — that enables enterprises to build digital experiences at scale.

DeepSource:
We’re looking for people who are passionate about developer tools and have experience working with developer-focused products before.

Depop:
Depop is the fashion marketplace where the next generation buy, sell and get inspired. Our mission is to empower the next generation to transform fashion.

Elsevier:
We help researchers, clinicians and engineers tackle the biggest challenges facing humankind. Combining content, data and analytics we turn information into answers. With a wide range of technology jobs, commercial and business jobs, and graduate jobs there is a part for everyone to play.

EY:
Technology careers at EY — Seize the opportunity to transform how businesses work and harness the latest technologies to power human enterprise and unleash your potential.

Global Relay:
Success Through People — At Global Relay, we know employees drive company growth and success. That’s why we’re constantly searching for the best talent out there. Want to solve complex business problems with innovative big data and mobile technologies? You’ll collaborate with talented junior team members and veterans of the tech industry to develop our next generation cloud platform and applications. Have an entrepreneurial spirit and international business aspirations? You’ll do business with some of the largest and most powerful companies in the world.

Intelliware:
As an employer and team, we invest in fostering a progressive environment where we live, not just talk about, our values.

kalkomey:
Our Work Saves Lives — We work with government agencies and organizations to develop courses, education materials, and applications that make outdoor recreation safe and easily accessible.

LexisNexis:
Be Part of Something Bigger — Around the globe, LexisNexis® employees are connected by the desire to shape a better world where the Rule of Law increases peace, prosperity and justice. LexisNexis takes community action to make the law more accessible. And LexisNexis solutions give professionals more insight. We help doctors save lives, investigators find lost children, lawyers find justice for their clients and students gain deeper knowledge. A career with LexisNexis can help you make a difference—in the community and at work.

Liberty Mutual Insurance:
Digital & Technology — Change the way people experience insurance.

LinkedIn Learning:
Mux:
Mux is video for developers. Our mission is to democratize video by solving the hard problems developers face when building video: video encoding and streaming (Mux Video), video monitoring (Mux Data), and more. Video is a huge part of people’s lives, and we want to help make it better.

Nike:
OutSystems:
Wondering why you should work at OutSystems? Here are four reasons — just for starters. Shape the future of technology Learn from experienced entrepreneurs Be part of a unique culture Make the impossible

payit:
Our team is a dedicated, passionate group of like-minded individuals. We love what we do. We embrace being on the cutting-edge of tech and transforming the government landscape. Our goal is to continually innovate and make the lives of everyday people easier. We hope that by improving accessibility to government services we will positively improve the quality of life for so many people.
Stakeholders (continued)

**Qualia**:  
Build your future. Join our mission to create a secure, seamless home buying experience for all.

**Springboard**:  
We prepare you for the careers of tomorrow — Springboard seeks to make 21st century skills accessible through mentor-led online courses.

**TaskRabbit**:  
Join our mission to provide opportunities for millions of hard-working people across the United States, United Kingdom, and soon, around the world. Our unique two-sided marketplace matches millions of customers with over 140,000 Taskers, offering convenience, quality and at accessible prices.

**The Home Depot**:  
Our technology associates expand our capabilities, write 90% of our code, and work closely with customers. They’re a big reason we’re the world’s #1 home improvement retailer. Together, they develop scalable solutions that affect everything from store operations and supply chains to the systems our associates use to get their jobs done. Here, they’re part of a collaborative, supportive culture because behind all the technology, we’re in the business of taking care of people.

**vmware**:  
The Future of Work — We’re empowering our people to work from any location, in line with business requirements, that accelerates their productivity, career growth, and well-being.

**Walmart**

**Warby Parker**:  
Warby Parker was founded with a rebellious spirit and a lofty objective: to offer designer eyewear at a revolutionary price, while leading the way for socially conscious businesses.

**Wish**:  
Shopping made fun

**Yext**:  
We have an audacious goal to help every business and organization deliver an official answer every time someone asks them a question. To achieve that, we need a global team made up of the brightest innovators, visionary thought leaders, and enthusiastic collaborators who care about making a difference in the world while building an amazing culture in the process.

**Zendesk**:  
Zendesk is a service-first CRM company that builds software designed to improve customer relationships. As employees, we encourage each other to grow and innovate. As a company, we roll up our sleeves to plant roots in the communities we call home.

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**Vision**

A world where women are proportionally represented as technical leaders, executives, founders, VCs, board members, and software engineers

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**Mission**

To inspire women to excel in technology careers
1. Skills

_Empower with skills needed for professional achievement_

1.1. Resources

_Provide tutorials, articles, videos, and other educational materials_

CODING RESOURCES — Tutorials, articles, videos, and other educational materials to excel.

1.2. Leadership

_Enable discovery of leadership opportunities_

LEADERSHIP — Find leadership opportunities that expand your skills and enhance your career.
2. Hiring, Promotion & Retention

_Educate companies to better promote, retain and hire talented women_

2.1. Jobs

*Host a job board*

THE WWCODE JOB BOARD — Pursue your next step with companies that want you to be a part of their team.
3. Community

*Build a global community where networking and mentorship is valued*

3.1. Events

*Sponsor events for engineers*

GLOBAL COMMUNITY — Advance your technical skills with other engineers at our 1,900 events annually.

**Stakeholder(s):**

*Engineers*

3.2. Conferences & Scholarships

*Award conference tickets and scholarships*

SCHOLARSHIPS AND FREE TICKETS — Benefit from the $1,000,000 in conference tickets and scholarships we award annually.
4. Role Models

*Develop role models and support this generation of engineers*

**Stakeholder(s)**

Engineers

**4.1. Recognition**

*Recognize professional achievements*

APPLAUD HER — Give and receive recognition for professional achievements from industry peers and leaders... Women Who Code highlights the achievements of our members by celebrating them with Applaud-Hers. These are acknowledgments of professional accomplishments such as obtaining a new technical job, receiving a promotion, speaking at a conference, learning a new programming language, or stepping up as a Director and/or Lead in your network.