About NetworkWeaver

NETWORK WEAVING — During the twenty-first century, activity will increasingly take place in self-organizing, system shifting networks. This site offers resources and discussion space for those who want to better understand network approaches to transformation and improve their skills in facilitating this transition. This is also the site for the Network Weaver Consultants Network, a loosely affiliated group of consultants who provide a wide range of network services for organizations, networks and communities. Go to the Network Services page to see a list of ten network services and which consultants offer each service. [They are documented as goals in this StratML rendition.]

To find a consultant who provides one or more of these services: Go to the map at the top of the consultants page, click and hold on a service, the map will focus on which of the consultants provides this service. [They are listed as stakeholders in this StratML rendition.]

<table>
<thead>
<tr>
<th>Contents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vision ..........................................................</td>
</tr>
<tr>
<td>Mission .........................................................</td>
</tr>
<tr>
<td>Values .............................................................</td>
</tr>
<tr>
<td>1. Training, Workshops &amp; Conferences ................</td>
</tr>
<tr>
<td>1.1. Network Weaving ........................................</td>
</tr>
<tr>
<td>1.2. Motivations ..............................................</td>
</tr>
<tr>
<td>1.3. Collaborative Practices ............................</td>
</tr>
<tr>
<td>1.4. Projects ................................................</td>
</tr>
<tr>
<td>1.5. Collaborative Skills ...................................</td>
</tr>
<tr>
<td>1.6. Systems Analysis .......................................</td>
</tr>
<tr>
<td>1.7. Intentions &amp; Strategies .............................</td>
</tr>
<tr>
<td>1.8. Innovation Funds ......................................</td>
</tr>
<tr>
<td>2. Coaching &amp; Leadership Development ................</td>
</tr>
<tr>
<td>2.1. Leadership ...............................................</td>
</tr>
<tr>
<td>2.2. Coaching ..................................................</td>
</tr>
<tr>
<td>3. Strategies ....................................................</td>
</tr>
<tr>
<td>3.1. Understanding ..........................................</td>
</tr>
<tr>
<td>3.2. Mindset ....................................................</td>
</tr>
<tr>
<td>4. Convenings ...................................................</td>
</tr>
<tr>
<td>4.1. Information ...............................................</td>
</tr>
<tr>
<td>4.2. Networks ..................................................</td>
</tr>
<tr>
<td>4.3. Decision Making .......................................</td>
</tr>
<tr>
<td>5. Communication .............................................</td>
</tr>
<tr>
<td>5.1. Gaps .........................................................</td>
</tr>
<tr>
<td>5.2. Platforms &amp; Tools .......................................</td>
</tr>
<tr>
<td>6. Structure .....................................................</td>
</tr>
<tr>
<td>6.1. Governance ...............................................</td>
</tr>
<tr>
<td>6.2. Decision Making .......................................</td>
</tr>
<tr>
<td>6.3. Operations ................................................</td>
</tr>
<tr>
<td>7. Network Maps ...............................................</td>
</tr>
<tr>
<td>7.1. Surveys .....................................................</td>
</tr>
<tr>
<td>7.2. Software ...................................................</td>
</tr>
<tr>
<td>7.3. Maps ........................................................</td>
</tr>
<tr>
<td>7.4. Analyses .....................................................</td>
</tr>
<tr>
<td>7.5. Coordination ..............................................</td>
</tr>
<tr>
<td>7.6. Presentations .............................................</td>
</tr>
<tr>
<td>7.7. Training .....................................................</td>
</tr>
<tr>
<td>8. Data, Learning &amp; Evaluation ..........................</td>
</tr>
<tr>
<td>8.1. Governance ...............................................</td>
</tr>
</tbody>
</table>
8.2. Decision Making .................................................................14
8.3. Operations ........................................................................14
9. Research & Writing ...............................................................15
  9.1. Research ........................................................................15
  9.2. Writing ...........................................................................15
  9.3. Case Studies ....................................................................15
  9.4. Learning .........................................................................15
10. Innovation ............................................................................16
   10.1. Codesign .......................................................................16
   10.2. Coordination ..................................................................16
   10.3. Logistics .......................................................................16
Administrative Information .........................................................16
Stakeholder(s):

Network Weaver Consultants:
The Network Weaver Consultants Network is a loosely affiliated group of consultants who provide a wide range of network services for organizations, networks and communities. Some of the consultants have taken a 5-month intensive practicum on network consulting led by June Holley and Kristin Johnstad. However, there is no vetting process for this page: https://networkweaver.com/category/team/ Anyone who has experience can put their name on this site. Make sure you contact the consultants directly to access more detail about their experience, interests and availability.

June Holley:
June has been weaving economic and community networks for more than 35 years. In 1981 she discovered complexity science and became intrigued with the process of transformation. How could communities…

Kristin Johnstad:
My consulting practice focuses on strengthening the capacity of individuals, networks and communities to address such complex challenges as access to healthy food, equitable youth and family outcomes, health and…

Kevin Hiebert:
Kevin Hiebert, Principal of Resonate Consulting, is a facilitator, trainer, leadership coach and strategy consultant who supports collaboration to create social and organizational change. Kevin is passionate about collaboration, participatory…

Kimberley Jutze:
Kimberley Jutze is the founder of Shifting Patterns Consulting, a Certified B Corporation that helps changemaker leaders get their colleagues on the same page and put collaborative processes in place…

Sadia Hassan:
Sadia Hassan is a facilitator and network weaver who has enjoyed helping organizations use a human-centered design approach to think through inclusive, equitable, and participatory processes for capacity building. She is especially adept…

Ammie Kae Brooks:
Ammie Kae, co-founder of Fluff, a digital marketing startup, is a licensed Social Worker and Clinical Therapist in the Chicagoland area. She currently sees clients both one-on-one and in group…

Dolores Chandler:
Dolores Chandler (they/them) is a radical community based social worker with over 10 years of experience as a facilitator, trainer, performer, writer, and angelic trouble maker. They entered into this…

Tamara Shapiro:
Tamara Shapiro was a lead strategist and facilitator of the InterOccupy network which facilitated democratic, interactive conference calls that led to regional and national actions, conferences and multi-city events. She…

Ben Roberts:
I am a systemic change agent and a process artist. Since March 2009, when I began leading a local weekly “Discussion Salon,” I have been convening and hosting both in-person…

Sabana Chattopadhyay:
Sabana Chattopadhyay is a global Speaker, Writer, Master Facilitator, Organization Development Consultant, and Coach. She works at the intersection of Complexity, Human Potential, Organizational Transformation, Systems Thinking, and Emergence. Her…

Katy Mamen:
Katy’s practice focuses primarily on network and social system mapping, multi-stakeholder collaboration, and systems-informed strategy as key avenues for transformative systems change that strengthens social justice and ecological health. As…

Lisa Trocchia:
Dr. Lisa Trocchia is Associate Faculty at Prescott College where she designs curricula and teaches in the Sustainable Food Systems graduate program, one that situates the study of food systems…

Shakira Hall Louimarre:
Shakira Hall Louimarre is a chaplain, higher education administrator and facilitator, committed to developing and cultivating relationships. She connects people, communities and ideas around issues of justice and equity. Shakira…

Jamye Wooten:
Jamye Wooten is a Digital Communications & Social Impact Strategist, Human Rights Organizer and Founder of KINETICS. On the forefront of digital strategy, his work has spanned the globe…

Emily Carroll:
Dr. Emily Carroll is the President and Managing Partner of Janus Analytics, LLC. She earned her Ph.D. in Political Science with an emphasis in Public Policy from Southern Illinois University…

— continued next page
Stakeholders (continued)

Sami Berger:
Sami’s practice focuses on developing and implementing learning strategies within networks, collaborative initiatives, government agencies, and non-profit organizations that are striving to make a positive difference in their communities. Since…

Blythe Butler:
Blythe’s practice focuses on change management, evaluation, and capacity building to support the development of adaptive learning cultures within organizations and collaboratives. Her current work is focused on the development…

Matt Birkhold:
Matt Birkhold is founder of Visionary Organizing Lab, an educational laboratory that supports people to experiment with building new economic practices, building beloved communities, and developing a sense of themselves as creators of…

Ulises Aguila:
I am passionate about Networks, as a way to help others to become leaders, as the option to create fastest initiatives in social systems, as an alternative to do things…

Denisha Craig:
Denisha Craig is a child sex abuse prevention advocate and an Independent Consultant for Resonance Network and Leadership Learning Community (LLC’s) WEB network. Based in Maryland, Denisha supports networks organizing…

Purvi Shah:
Purvi Shah inspires changes as a consultant on gender, racial, and economic equity. As an anti-violence advocate, trainer, grassroots researcher, and facilitator committed to opening space for transformation, she delights…

Deborah Elizabeth Finn:
Deborah Elizabeth Finn works with mission-based organizations as a network weaver, capacity builder, technical assistance provider, and nonprofit technology strategist. She holds degrees from Bennington College and Harvard University. Deborah is…

Deborah Fishman:
Deborah Fishman works in communications and community-building as a writer and network-weaver. An entrepreneur and chef, Deborah is also the founder of FED (www.fedsocial.co), a platform for ideas built into an inclusive community. She is a member of multiple…

Karen Tronsgard-Scott:
Karen Tronsgard-Scott is working toward a world in which all people thrive. Currently, she is focused on building solidarity with others who live to end violence across social spectrums with…

Saida Agostini:
Saida Agostini is a movement builder, activist and poet. The Chief Operating Officer for FORCE: Upsetting Rape Culture, she supports FORCE in sustaining and expanding its organizational capacity to foster survivor led…

Rameley Uribe:
Rameley Uribe is a Black Dominicana from The South Bronx! She is a youth worker and consciousness-raising educator. You can find her facilitating workshops, healing circles, and supporting curriculum writing at Brown…

Danielle M. Varda, PhD:
Danielle M. Varda, PhD is the CEO of Visible Network Labs and an Associate Professor at the University of CO Denver in the School of Public Affairs. Dr. Varda directs VNL’s data science…

Lisa Watson:
Lisa Watson is the Co-Founder and CEO of Openly, an impact strategy and research company committed to social good. Lisa is a social impact strategist with 20 years of experience designing…

Sarah Ann Shanahan:
Sarah Ann Shanahan has worked for the RE-AMP Network for ten years. She currently serves as the Network’s Community Manager where she facilitates the collaboration of members through connections, collective…

Bruce Hoppe:
Bruce Hoppe, PhD, founder and president of Connective Associates, is an experienced consultant with a passion for customer service and translating data into bottom line impact. A creative problem solver…

Yasmin Yonis:
Yasmin Yonis is currently the program manager at Movement Netlab in New York where she supports a team of six facilitators in their training of six networks—3 networks working in…

Pedro Portela:
Pedro Portela was born and raised in Porto, Portugal where he studied mechanical engineering. After almost a decade in the aerospace sector working as COO and systems engineer, he quit…

Carole Martin:
Network Education, Development and Evaluation Services Is network leadership a skill set that you and your community hope to cultivate? Are you interested in better understanding or evaluating the connections between…

Froswa’ Booker-Drew:
Dr. Froswa’ Booker-Drew is a Partnership Broker, Relational Leadership Junkie, Connector, Author/Speaker/Trainer, Co-Founder, HERitage Giving Circle. Currently, the Vice President of Community Affairs of the State Fair of Texas, she has been quoted…

Joni Bryan:
Social Impact Storyteller – Alchemist | Salesforce MVP | Believer in Love, Justice, and Equality I am a social impact storyteller helping nonprofits use data to tell their stories of…

Sara Shapiro-Plevan:
Sara Shapiro-Plevan is all about relationships. Her essential focus: understanding the way relationships influence our ability — continued next page
to improve our practice, understand our work, and engage effectively with others as we...

**Kiara Nagel**
Kiara Nagel is a creative strategist based in Los Angeles with 20 years of experience building creative and collaborative initiatives and supporting social groups, leaders, and organizations to become more...

**Bill Richmond**
My work with networks comes out of my experiences as a classroom teacher and working inside large educational bureaucracies. I believe that the power of networks comes from the idea...

**Tracy Kunkler**
Tracy Kunkler, MSW, is a Principal and co-founder of Circle Forward, a system of collaborative governance, providing frameworks and decision-making tools to leverage change in large-scale systems. It has been particularly...

**Deitre Epps**
Deitre Epps is the CEO and Founder of RACE for Equity, LLC. Deitre has worked for over twenty years to address the ill effects of poverty on low income communities...

**Patti Anklam**
Since publishing her book, Networks at Work and in the World in 2007, Patti has worked with a variety of nonprofits to help them establish baseline network connectivity assessment with Network Mapping...

**Claire Reinelt**
I have over 20 years of experience evaluating leadership programs and leadership networks in the nonprofit sector. My consulting practice supports foundations and nonprofit organizations to effectively invest in collective...

**Christine Capra**
I’ve played many roles in change efforts over the decades, and have discovered that I’m happiest when acting as a Network Guardian, supporting others with the skills & tools they...

**Curtis Ogden**
Curtis Ogden is a Senior Associate at the Interaction Institute for Social Change (IISC). Much of his work entails consulting with multi-stakeholder networks to strengthen and transform food, education, public...

**William P. Moore, Ph. D.**
Bill has spent his entire career working in our most challenged communities – both urban and rural – and with vulnerable populations to find solutions to our most pressing social,...

**Beth Tener**
Beth Tener is a facilitator, trainer, and strategy coach who works with collaborative network initiatives that address complex challenges, such as transitioning to a clean energy economy and revitalizing communities...

**Ari Sahagun**
I grew up in the tallgrass prairies of Illinois, USA, where the lanky sandhill cranes pause on their way to and from Mexico. Retracing one of my family’s roots, I’ve...

**Abby Yanow**
Abby Yanow is a Facilitator and Leadership coach. She has created and facilitated many peer learning networks for the purpose of knowledge-sharing, problem solving and collaboration. Her colleagues consider her...

**Debbie Gowensmith**
Debbie Gowensmith, M.S., is vice-president of Groundswell Services, Inc., dedicated to strengthening equity-building movements. She provides consultation in evaluation and community-based research, specializing in network facilitation and evaluation. Debbie has...

**Derrick Rhayn**
Derrick Rhayn is the Chief Catalyst at Networks for Change, a Seattle consulting firm specializing in building the capacity of social change networks and nonprofit organizations through consulting, training, and coaching. As a ‘network weaver,’ Derrick focuses on facilitating increased connectivity within networks and nonprofits as a way of unleashing their potential, mobilizing their hidden assets, and generating innovative solutions with an orientation towards systems change.

**Janne K. Flisrand**
My own work makes cities great places for the people who live there. I work so everyone has a secure home, for streets that put people first, and to stop...
Vision
Self-organizing networks

Mission
To offer resources and discussion space for those who want to better understand network approaches to transformation and improve their skills

Values
- Networks
- Self-Organization
1. Training, Workshops & Conferences

Conduct training, workshops, and conferences

NETWORK TRAINING SESSIONS, WORKSHOPS OR CONFERENCES — 1 1/2 hours to several day sessions
Face-to-face or virtual — Possible Content of Sessions:

1.1. Network Weaving
   Intro to Networks and network weaving

1.2. Motivations
   Why networks?

1.3. Collaborative Practices

1.4. Projects
   Self-organizing and collaborative projects in networks

1.5. Collaborative Skills

1.6. Systems Analysis
   Systems analysis to identify leverage points and working groups

1.7. Intentions & Strategies
   Forming intentional networks and network strategies

1.8. Innovation Funds
2. Coaching & Leadership Development

*Develop and coach leaders*

**Stakeholder(s)**

Network Leaders

**NETWORK LEADERSHIP DEVELOPMENT & NETWORK COACHING — Virtual or FTF sessions**

**2.1. Leadership**

*Network leadership self-assessment and network and collaborative skill building*

Network Leadership Development: 1 or more sessions with emphasis on network leadership self-assessment and network and collaborative skill building

**2.2. Coaching**

*Working with or coaching project coordinators Network coaching*

Coaching: Working with or coaching project coordinators Network coaching: one on one sessions with network leaders

**Stakeholder(s):**

Project Coordinators
3. Strategies

Develop strategic plans

Stakeholder(s)
Newly Forming Networks

NETWORK DESIGN AND DEVELOPMENT, STRATEGY DEVELOPMENT — Working with newly forming networks to understand network development and designing activities to develop a network mindset

3.1. Understanding

Understand network development

3.2. Mindset

Design activities to develop a network mindset
4. Convenings

*Design network convenings*

**DESIGN, COORDINATION AND/OR FACILITATION OF NETWORK CONVENINGS** — Usually for single networks. Helping to design convenings of networks for sharing information, network building, decision-making, etc.

4.1. Information

*Share information*

4.2. Networks

*Build networks*

4.3. Decision Making

*Make decisions*
5. Communication

Assess the network communication system

COMMUNICATION ECOSYSTEMS FOR NETWORKS — Assessing the current network communication system, identifying gaps, and experimenting with new platforms and tools

5.1. Gaps

Identify gaps

5.2. Platforms & Tools

Experiment with new platforms and tools
6. Structure

Determine appropriate network structure

NETWORK GOVERNANCE, DECISION MAKING AND STRUCTURE

6.1. Governance

Determine appropriate network structure for governance

6.2. Decision Making

Determine appropriate network structure for decision-making processes

6.3. Operations

Determine appropriate network operational structure
7. Network Maps

Map and improve networks

NETWORK MAPPING, NETWORK ANALYSIS AND STRATEGIES TO IMPROVE THE NETWORK

7.1. Surveys
    Develop Surveys

7.2. Software
    Use network mapping software or platform

7.3. Maps
    Generate maps

7.4. Analyses
    Analyze maps

7.5. Coordination
    Coordinate mapping projects

7.6. Presentations
    Give presentations on maps

7.7. Training
    Train to do network mapping & analysis
8. Data, Learning & Evaluation

Evaluate networks

NETWORK TRACKING AND DATA COLLECTION SYSTEMS, NETWORK LEARNING AND REFLECTION & NETWORK EVALUATION

8.1. Governance
Determine appropriate network structure for governance

8.2. Decision Making
Determine appropriate network structure for decision-making processes

8.3. Operations
Determine appropriate network operational structure
9. Research & Writing

Research and write network materials

NETWORK RESEARCH, WRITING AND MATERIALS DEVELOPMENT

9.1. Research

Conduct network research

9.2. Writing

Write networking materials

9.3. Case Studies

Compile case studies on network topics

9.4. Learning

Develop learning modules
10. Innovation

*Develop innovation funding sources*

10.1. Codesign

*Convene a codesign process to design an Innovation Fund, Activation Fund or Seed fund to resource collaborative projects*

10.2. Coordination

*Coordinate an Innovation Fund*

10.3. Logistics

*Set up logistics for an Innovation Fund*

---

**Administrative Information**

Start Date:
End Date:
Publication Date: 2020-06-18
Source: [https://networkweaver.com/](https://networkweaver.com/)

Submitter:
Given Name: Owen
Surname: Ambur
Email: Owen.Ambur@verizon.net
Phone: