About LOT

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Leaders of Tomorrow Program (LOT)

Description:

The Leaders of Tomorrow (LOT) Program is NBMBAA’s premier initiative directed toward the youth of our nation.

Stakeholder(s):

National Black MBA Association:
Since 1992, the National Black MBA Association has provided mentors who coach students on a consistent basis in college preparation, academic success, leadership, public speaking, social engagement, networking, and goal setting to develop discipline, set and achieve high academic standards, and implement ways to serve their communities.

Donna Crenshaw:
Director, Leaders of Tomorrow Program

Parents:
LOT’s objectives are to aid parents in educating and preparing African-American high school students for life in college and beyond, as exemplary corporate citizens.

African-American High School Students:
Over 8,000 minority high school students have been mentored through LOT. More than 95% of LOT graduates enroll in college. More than $2 million in scholarships and programming support has been provided by LOT and its partners.

LOT Chapters:
There are over 30 active LOT chapters throughout the United States, Canada, and the United Kingdom.

Philadelphia Chapter of LOT:
The Philadelphia Chapter of LOT focuses on developing the business, communication, and life skills of high school students from the Greater Philadelphia area to include South Jersey and the Delaware.

Vision
Exemplary corporate citizens

Mission
To aid parents in educating and preparing African-American high school students for life in college and beyond, as exemplary corporate citizens.

Values

Intensity: The hallmark of LOT is its intensity.

Excellence
Discipline
Courage
Assertiveness
Skill
1. Standards

*Set New Standards*

1.1. Challenges

*Encouraged students to tackle challenges most others wouldn’t dare approach*

Working with their mentors, high school students are encouraged to tackle challenges most other students wouldn’t dare even approach, regardless of socio-economic circumstances, and overcome those challenges with a high degree of excellence.

**Stakeholder(s):**

Students

Mentors

1.2. Leadership

*Teach students how to be leaders*

At the same time, LOT students learn how to be leaders—setting goals and high standards for themselves and their peers, and motivating others to follow their lead as they make a difference in their communities.

1.2.1. Goals

*Set goals and high standards for themselves and their peers*

1.2.2. Motivation

*Motivate others to make a difference in their communities.*

**Stakeholder(s):**

Communities
2. Habits

Create New Habits

Too many students are not proficient in basic subject matter. Moreover, to be competitive in a globally interconnected marketplace, proficiency is not enough. Excellence is required.

2.1. Excellence

Strive for excellence

The Leaders of Tomorrow Program helps students change the way they approach achievement on an everyday basis so that striving for excellence becomes a habit.
3. Opportunities

*Embrace New Opportunities*

**Stakeholder(s)**
Young People

LOT helps young people learn both how to prepare to take advantage of and create opportunities.

### 3.1. Exposure

*Expose students to different ways of thinking, different cultures, diverse career fields, numerous colleges, and people who have achieved greatness*

They are exposed to different ways of thinking, different cultures, diverse career fields, numerous colleges, and people who have achieved greatness.

**Stakeholder(s):**
Students
Colleges

### 3.2. Discovery

*Empower future leaders to discover that whatever they want to accomplish in life is within their grasp*

In the process, future leaders discover that whatever they want to accomplish in life is within their grasp, as long as they have the discipline, courage, assertiveness, and skill to make it happen.

**Stakeholder(s):**
Future Leaders