About JUFJ

Jews United for Justice mobilizes Jews and the Jewish community to move our region closer to social, racial, and economic justice by advancing campaigns for immediate and concrete improvements in people’s lives. Through these campaigns we develop leaders, build our base, shift the consciousness of our community, and alter relations of power. In all cases, we seek to work in partnership with organizations made up of and/or accountable to those who have personal experience with the challenges we are hoping to address. We have helped win higher minimum wages, paid family leave, police accountability, affordable housing, and many other progressive policies. We continue to move resources and power into the hands of people of color who have been systematically blocked out of the political process to benefit the ultra-wealthy and their interests. To power our advocacy efforts, we build a Jewish community that is dedicated to pursuing justice, understands the key issues in our city and region, and that has the tools and skills to make change.

[Submitter's Note: The goals documented in this StratML rendition are taken from JUFJ's profile on GuideStar: https://www.guidestar.org/profile/52-2346578]
Jews United for Justice (JUFJ)

Description:
Jews United for Justice (JUFJ) was created in April, 1998 by a small group of Jews in the greater Washington, DC area. Drawing on a tradition of Jewish commitment to justice and the talents and dedication of our leaders, JUFJ is a grassroots community that seeks to repair the world by working locally for social, racial, and economic justice.

Stakeholder(s):

Baltimore-Washington Region:
One day, everyone in the Washington-Baltimore region will have what they need to live and thrive, and a real voice in democracy, no matter the color of their skin, where they are from, or how much money they have.

Government:
Our government will focus on equity and justice, and will respond to the needs of poor and working people, whether Black, brown, or white, who had once been systemically barred from resources and power.

Jewish Community:
We work so that our Jewish community is a proud and valued partner in bringing about that day through multiracial, multi-faith, cross-class movements working for social, racial, and economic justice... Jews United for Justice advances economic, racial, and social justice in the Baltimore-Washington region by educating and mobilizing our local Jewish communities to action.

Working-Class People:
We move our region closer to equity and justice by advancing issue-based campaigns that make real, immediate, and concrete improvements in people’s lives and build the power of working-class and poor communities of color.

Poor Communities of Color:
Through these campaigns we develop leaders, build our Jewish grassroots community, shift the consciousness of our community, and build the collective power needed to undo systemic racism and inequality.

JUFJ Staff:

JACOB FEINSPAN: EXECUTIVE DIRECTOR

RABBI ELIZABETH RICHMAN: DEPUTY DIRECTOR AND RABBI IN RESIDENCE

MOLLY AMSTER: BALTIMORE DIRECTOR

LAURA ALLEN: PROGRAM ASSISTANT

SAM BALTIMORE: COMMUNICATIONS MANAGER

JOANNA BLOTNER: LEGISLATIVE DIRECTOR, DC FAMILY AND ECONOMIC SECURITY CAMPAIGNS

CHASE CARTER: OPERATIONS AND COMMUNICATIONS ASSOCIATE

ELIANNA COOPER: MONTGOMERY COUNTY COMMUNITY ORGANIZER & AVODAH CORPS MEMBER

HANNAH GARELICK: DC COMMUNITY ORGANIZER, PROGRAM ASSISTANT, & AVODAH CORPS MEMBER

MARGO HARVEY: MONTGOMERY COUNTY INTERN

CARLA HASHLEY: ASSISTANT DIRECTOR OF DEVELOPMENT

JILL HERTZLER: DIRECTOR OF DEVELOPMENT

AMANDA KOPPELMAN-MILSTEIN: GRANT WRITER

AMY LIEBER: EXECUTIVE AND SPECIAL PROJECTS ASSISTANT

RIANNA LLOYD: COMMUNICATIONS ASSOCIATE

SARAH NOVICK: DC SENIOR ORGANIZER

WHITNEY PORTER: DIRECTOR OF FINANCE AND ADMINISTRATION

WENDEL RUBINSTEIN: DC COMMUNITY ORGANIZER

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Vision
Everyone in the Washington-Baltimore region has what they need to live and thrive

Mission
To advance economic, racial, and social justice in the Baltimore-Washington region

Values
- Talent
- Dedication
- Social Justice
- Racial Justice
- Economic Justice

Jewishness: THINK JEWISHLY. ACT LOCALLY.

Locality
1. **Equity**

*Advance economic, social and racial equity*

Making systemic change in our region: Advance economic, social and racial equity in our region by winning policy change that makes a real, immediate, and concrete improvement in people’s lives.

1.1. **Policy**

*Win policy change that makes a real, immediate, and concrete improvement in people’s lives*
2. Social Change

Advance transformational social change

Develop Our Leaders and Engage Our Community: Create a cadre of Jewish leaders who will advance transformational social change and use community organizing to mobilize the broader Jewish community in creating a more just and equitable region.

2.1. Leaders

Create a cadre of Jewish leaders

Stakeholder(s):
Jewish Leaders

2.2. Community Organizing

Mobilize the broader Jewish community in creating a more just and equitable region

Stakeholder(s):
Jewish Community
3. Power

*Strengthen the social change field in our region and the Jewish social justice field nationally*

Build the Power of Our Field: Invest our time, voice and relationships to help strengthen the social change field in our region and the Jewish social justice field nationally, and to bring additional resources and visibility to our partners.

3.1. Resources & Visibility

*Bring additional resources and visibility to our partners*
4. Sustainability

Sustain our work over the long term

Strengthen Our Institution: Build JUFJ’s institutional capacity so we can support and sustain this work over the long term.

4.1. Institutional Capacity

Build JUFJ’s institutional capacity

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### Administrative Information

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